

**PERSON SPECIFICATION**  
**Lecturer (Grades 7/8) or Senior Lecturer (Grade 9) in Information Systems**  
**Vacancy Ref: A3005**

Criteria	Essential/ Desirable Grade 9	Essential/ Desirable Grade 8	Essential/ Desirable Grade 7	Application/ Interview/ CV
PhD in area of research interest (for Grade 7 either completed or close to completion)	Essential	Essential	Essential	Application Form
A developing Internationally excellent research profile, including research publications (for Grade 7, potential for this)	Essential	Essential	Essential	Application Form/ Interview
Research interests that overlap/complement those of the Information Systems group in the Department of Management Science, in the areas specified	Essential	Essential	Essential	Application Form
Excellent communication and inter-personal skills including the ability to communicate enthusiasm for the subject	Essential	Essential	Essential	Application Form/ Interview
Experience of teaching in Higher Education, both undergraduate and postgraduate, including the successful development of curricula and teaching plans.	Essential	Desirable	Desirable	Application Form
Willingness and ability to participate fully in departmental activities, including administrative duties	Essential	Essential	Essential	Application form/ Interview
Knowledge of relevant research methods and applications	Essential	Essential	Essential	Application Form/ Interview
Record of, or potential for, attracting research funding	Essential	Desirable	Desirable	Interview
Experience of making seminar/conference presentations	Essential	Desirable	Desirable	Application Form
Experience of supervising research students to completion	Essential	Desirable	N/A	Application Form/ Interview
Ability to work collaboratively with external organisations	Essential	Essential	Essential	Application form/ Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
  - **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.